

**Summary of discussions of the Local Academy Committee meeting
held on Monday 19th January 2026 at 5:15pm on MS Teams**

Membership	Initial	Category	Absence
Ms J England	JE	Staff Governor	
Mr K Leckie	KL	Appointed Governor	
Mr M Martin	MM	Appointed Governor	
Miss K O'Hagan	KOH	Appointed Governor	
Mr P Renshaw	PR	Appointed Governor	
Mrs S Rhodes	SR	Parent Governor	
Mr G Roberts	GR	Appointed Governor	A
Mr A Ward	AW	Parent Governor	A
Ms S Wilson	SW (Chair)	Appointed Governor	
Quorum required: 4 Governors present: 7			

In Attendance	Initial	Position	Absence
Mrs A Hewitt	AH	Governance Professional	
Mr T Jackson	TIJ	Vice Principal	
Mr T Reid	TER	Principal	
Mr D Vernon	DV	Executive Principal	

Outstanding Actions Log

C = Complete	CF = Carried Forward	I – Incomplete (CF more than once)
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Item	Meeting Ref	Action Req	Responsibility	Timeline	Update	C/CF
AC/17/2526	17.11.25	The Risk Report will be presented at the January 2026	TER	19.01.26	See item AC/29/2526 below.	C
		Training of SoD etc will take place at the January 2026 meeting.	DV	19.01.26	See item AC/29/2526 below.	C
AC/18/2526	17.11.25	AIP Progress: Due to the time, the LAC agreed	TER	19.01.26	See item AC/30/2526 below	C

		to roll this item to the next meeting in January.				
AC/18/2526	17.11.26	CPD Update from item AC/73/2425: Circulate CPD document.	TER	19.01.26	Circulated and uploaded to SharePoint 05.12.25	C

Q = Question from governors

A = Answer from senior leadership

Item	Key Points/Summary	Action Req	Responsibility	Timeline
AC/23/2526	Apologies for absence Apologies received and accepted from AW (work commitment) and GR (work commitment)			
AC/24/2526	Declaration of interest and any changes to declarations made None.			
AC/25/2526	Action Log of the previous Academy Committee meeting Action Log of meeting dated 17th November 2025 was received and agreed.			
AC/26/2526	Outstanding items from the previous meeting Outstanding Actions Log discussed and updated.			
AC/27/2526	Governance Report - All LAC statutory training completed. Induction training on-going for new governors. - Link governors reports and feedback from KL (Curriculum) and KOH (Health & Safety). Curriculum meeting positive and showed huge progress in past 2 years. Q) Are there any further steps for governors in this area, A) No. Key area for Health & Safety is the change of service provider and gaps in the system for 'hold & secure' notifications. Q)			

	When the drills took place, did the communications reach everyone? A) The lifecycle of alarms does not allow for two different things and there is no legislation for us to change it; it would be at a cost. There will be more of an update on the future of the PFI at a Spring/Summer 2026 meeting. The Trust are aware and as we move to 2027, it would be a better time to look at changing the system. - Trust training/Trust link Briefings Feedback: SW and KOH attended the New Ofsted Framework session on 01.12.25. Governors reported that there was a lot of information and the key differences between the old and new framework were explained. ELA Ofsted window is October 2028, and team are already preparing under the new framework. Ideal for agenda items next academic year. - The Clerk reminded governors to check their governor email at least once a week as a minimum, preferably twice (once at the start of the week and once at the end).	Add PFI update to LAC in Spring/Summer term.	TER/AH	May 2026
AC/28/2526	Governance Strategy and Scheme of Delegation/Terms of Reference - All governors watched the training video during the meeting and had access to the documentation on SharePoint prior to the meeting. - DV highlighted main additions were for governors to monitor uniform policy and food standards (as guided by the DfE). - There were no questions from governors. - Chair wishes to add 'succession planning' to subsequent agendas.	Add succession planning to future agendas	SW/AH	March 2026
AC/29/2526	ERM Report The ERM Report was available on SharePoint prior to the meeting. Q) Year 10 mocks assessment - what are the reasons for the reduction from previous cohort to current, especially for SEND students? From this			

	assessment are you confident the strategies will address the causes? A) The current Y11 are a slightly weaker cohort than 2024/25. Y10 mock assessments were slightly down by half a grade but have come up for Y11 which is positive. SEND is down compared to last year 11's but they have made progress within this cohort. Pleasing area is PP/disadvantaged as tracking is significantly better and attendance is up on last year. We have created an additional group for this in English and maths. We are confident this group will make gains, although not as much as last year. Q) Attendance - some real positives but also some remaining challenges. From this data are you happy the actions/strategies are working and are there any further improvements? A) Year 11 attendance is 1.5% above the national average. Year 9 are a concern; they are tracking national but down on the previous year. Year 7 are also a concern – in line with nation but low. FSM are a concern but are in line with national. For SEND students, the number of EHCP students with low or non-attendance is lower than the national average. These are small numbers but have a massive impact on figures. Data indicates that we are doing the right thing and the strategies are working for those that are attending. Q) Behaviour - suspensions for SEND and Disadvantaged student seem very out of proportion to the number of students in those categories. Can you please explain the reasons and the actions targeting these areas. A) The SEND group does skew the data. A disproportionate of PP students are suspended; all in Brook house are PP and repeat offenders. Interventions are not working. The academy is trying outreach work with primaries. Q) Are those figures typical? A) ELA is not in the top half of the table for suspensions in the Trust and we are not concerned about the amount taking			
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	place, however, there are rising costs of alternative provision (£250+ per day plus travel). There is a proportional use of suspensions at ELA. Currently, a UK CEO is being lauded for reducing suspensions and he is down to 12 per day. Note that suspensions also affect attendance figures. • There were no further questions on the ERM report. Receive any surveys/audit/review reports • See item AC/32/2526 below. Risk Report • The Risk Matrix was available on SharePoint prior to the meeting. Q) Post 16 take up - please can you explain where we are for the next cohort and how big a risk this item is. A) Post 16 interviews are being held next week. There have been 115 applications and 18 of these are external applicants who will be choosing between ELA and college. Marketing have focussed more on where to advertise and always used to push out towards West Bridgford/Nottingham way but are now pushing more Loughborough direction. In-year admissions • There is a one in/one out process. • There were no questions from governors. Cat C Trips/changes to calendar • Additions are Reward Trips to Alton Towers (March 2026) and Twycross Zoo (June 2026) • There were no questions from governors. Other Items • <i>Staff & pupil well-being – no update to share at this meeting</i> • <i>Data Protection (breaches/SARs/FOIA/Police requests) – no update to share at this meeting</i> • <i>Complaints, claims (no's/overview) – no update to share at this meeting</i>			
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	• <i>Policies/local policy appendix to review - no updates to share at this meeting</i> • <i>H&S Committee minute: none to receive at this meeting</i>			
AC/30/2526	Autumn Term Evaluation of AIP (verbal update) • Attendance: already discussed. Trending the right way. Refine and regularly improve progress. Tracking data on key points on the year when attendance drops off. • Teaching & Learning: Heads of Faculty are working with Miss Paxton and Mr Tebbett (Assistant Principals). There have been instances of strong training sessions and twilights. Most recent as been on literacy. T&L groups are strong. The Trust collaboration day was successful on the whole. Other schools are looking at what work ELA is doing. • KAP, Key Assessment Points: Students and families respond well, and staff are using this in feed-forwards. • There were no questions from governors.			
AC/31/2526	Safeguarding • The checklist was available on SharePoint prior to the meeting. • There were no questions from governors.			
AC/32/2526	Stakeholder Update (verbal report) • Thoughts around changes to the academy mobile phone policy were communicated to parents. • 81% were very supportive, others were neutral regarding the implementation and what this would look like. • Well received by students and students recognise that phones are a distraction. • The idea has been presented to secondary Principals across the Trust and to the CEO. • Trialing with year 7 and year 8 first. • <u>Governors commented</u> that stakeholder communications are strong. As a largely rural community, students may need a phone on their journey to and from			

	school, but mobiles should not be for regular use whilst at school. Governors are pleased at the parent response. It is not about 'not' having the phone, it is about non-use during learning time.			
AC/33/2526 JE left 18.33	How has the Academy Committee held the Senior Leaders to account and how have the vision, mission and values of the Trust been upheld? ➤ Link Reports ➤ Scheme of Delegation training ➤ ERM Report questioning			
AC/34/2526	Complete the report to Trustees and receive comments from Trustees from last report • Trustee comments were reported. • ELA LAC report completed, including comments to the Trust regarding the hold and secure procedure.			
AC/35/2526	Determination of confidentiality of business and Equality Act consideration. • There were no confidential items to note. • Equality Act considered throughout the meeting.			
AC/36/2526	Date and time of next Academy Committee meeting • Monday 16th March 2026 at 5.15pm in the library. Close: 18.36			

Signed: *Sharon Wilson* (approved by Chair for circulation)

Date: 03.03.26

Signed: *Tom Reid* (approved by Principal for circulation)

Date: 02.03.26

Approved by LAC: 16.03.26