



Appendix to Single Equality Policy July 2021

Office Use

Published: July 2021	Next review: September 2021	Statutory/non: Statutory	Lead: Robbie Jones East Leake Academy
Associated documents:			
<ul style="list-style-type: none">▪ Diverse Academies – Single Equality Policy▪ Special Educational Needs and Disability Code of Practice: 0 to 25 years (2015).▪ The Equality Act 2010▪ Diverse Academies – SEND Policy			
Links to:			
http://www.dalp.org.uk/documents/Policies/SingleEqualityPolicy.pdf			

Contents

1. Executive summary.....	3
2. Policy statement	3
3. Scope and purpose	3
4. Responsibility for implementing the policy.....	3
5. Legal duties.....	3
6. British values.....	3
7. Aims and objectives.....	3
8. Roles and responsibility.....	3
9. Information and resources	3
10. Religious observance	3
11. Staff development and training.....	4
12. Record keeping	4
13. Supporting those involved.....	4
14. Confidentiality	4
15. Monitoring and evaluation.....	4
16. Review of the policy	4

1. Executive summary

ELA follows all aspects set out in the Diverse Academies policy

2. Policy statement

ELA follows all aspects set out in the Diverse Academies policy.

3. Scope and purpose

ELA follows all aspects set out in the Diverse Academies policy.

4. Responsibility for implementing the policy

ELA follows all aspects set out in the Diverse Academies P policy.

The person with day-to-day responsibility for operating the policy and ensuring its maintenance and review is: Mr R Jones, SENCo

5. Legal duties

ELA follows all aspects set out in the Diverse Academies policy.

6. British values

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7. Aims and objectives

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8. Roles and responsibility

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Mr B Francis, Principal of ELA is responsible for the implementation of this policy, ensuring that:

- all staff are aware of their responsibilities
- all staff are given appropriate training and support
- appropriate action is taken in cases of unlawful discrimination.
- support students for whom English represents an additional language
- keep up-to-date with equalities legislation relevant to their work.

9. Information and resources

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10. Religious observance

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11. Staff development and training

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