



Appendix to Diverse Academies Sex Relationship Education policy January 2021

Office use

Published: January 2021	Next review: January 2022	Statutory/non statutory:	Lead: Esther Wilson – Assistant Principal- Personal Development
Associated Documents:			
Safeguarding and Child Protection Policy Single Equality Policy Keeping Children Safe in Education 2020 The Equality Act 2010			
Links to:			
Diverse Academies Sex Relationship Education policy September 2020		Relationships Education, Relations and Sex Education (RSE) and Health Education DfE 2019	



Contents

1 and 2	Introduction and purpose of the policy.....	3
3 and 4	Responsibility and role	3
5	Aims and objectives.....	3
6	Content and organisation.....	3
7	Sensitive issues.....	3
8	Confidentiality and disclosure	3
9	Health professionals.....	4
10	Teenage pregnancy	4
11	Family Life.....	4
12	Religion and Faith	4
13	Equal opportunities, inclusion and disability	4
14	Children and young people in public care.....	4
15	Young gay men, lesbian and bisexual	4
16	Homophobic bullying.....	4
17	HIV/AIDs awareness and STIs.....	4
18	SRE and students with SEN and disability	4
19	Staff training.....	5
20	Monitoring, evaluation and review	5
21 and 22	Dissemination of the policy and review	5

1 and 2 Introduction and purpose of the policy

The government requires that relationships and sex education will be age-appropriate, building knowledge and life skills over time in a way that prepares pupils for issues they will soon face. This focuses on:

- different types of relationships, including friendships, family relationships, dealing with strangers and, at secondary school, intimate relationships;
- how to recognise, understand and build healthy relationships, including self-respect and respect for others, commitment, tolerance, boundaries and consent, and how to manage conflict, and also how to recognise unhealthy relationships;
- how relationships may affect health and wellbeing, including mental health;
- healthy relationships and safety online; and
- factual knowledge, at secondary school, around sex, sexual health and sexuality, set firmly within the context of relationships

3 and 4 Responsibility and role

At East Leake Academy the pastoral system is led by an Assistant Principal who is supported by six pastoral leaders – one for each of the years 7-11 and one for Post 16, A SENCO, Attendance and Engagement Officer and Student counsellor. These people are members of our Academy Inclusion Team. There is also an Assistant Principal who leads Personal Development for students. The academy may on occasion use external agencies such as Health Care professionals to assist staff with delivery of the SRE programme.

5 Aims and objectives

East Leake Academy follows all aspects set out in the Diverse Academies policy [Diverse Academies Sex Relationship Education policy September 2020](#)

6 Content and organisation

A weekly programme of Philosophy and Ethics lessons is timetabled across Key Stage 3 and Year 11 and daily Personal Development Lessons with tutors at the start of each day. We also deliver a Personal Development drop-down session each half-term. Key Stage 5 students participate in pre-existing, weekly Enrichment sessions. SRE is a key thread delivered throughout all of these sessions. Certain subject curriculum areas will also cover SRE within lessons for example Biology. Some aspects of SRE will be delivered by professional outside agencies.

7 Sensitive issues

East Leake Academy follows all aspects set out in the Diverse Academies policy.

8 Confidentiality and disclosure

East Leake Academy follows all aspects set out in the Diverse Academies policy.

9 Health professionals

The academy uses the service of an allocated school nurse (Liz Wright and her colleagues) who visits the academy once a week to attend our Inclusion meeting and meet our students who can access the drop-in services that they provide. East Leake Academy follows all other aspects set out in the Diverse Academies policy.

10 Teenage pregnancy

East Leake Academy follows all aspects set out in the Diverse Academies policy.

11 Family Life

East Leake Academy follows all aspects set out in the Diverse Academies policy.

12 Religion and Faith

East Leake Academy follows all aspects set out in the Diverse Academies policy.

13 Equal opportunities, inclusion and disability

East Leake Academy follows all aspects set out in the Diverse Academies policy.

14 Children and young people in public care

East Leake Academy follows all aspects set out in the Diverse Academies policy.

15 Young gay men, lesbian and bisexual

East Leake Academy follows all aspects set out in the Diverse Academies policy.

16 Homophobic bullying

East Leake Academy has a zero tolerance approach to all forms of bullying and a highly effective support system for victims. Full details of these systems and processes are available. East Leake Academy follows all aspects set out in the Diverse Academies policy.

17 HIV/AIDs awareness and STIs

East Leake Academy follows all aspects set out in the Diverse Academies policy.

18 SRE and students with SEN and disability

East Leake Academy follows all aspects set out in the Diverse Academies policy.

19 Staff training

East Leake Academy follows all aspects set out in the Diverse Academies policy.

20 Monitoring, evaluation and review

East Leake Academy follows all aspects set out in the Diverse Academies policy.

21 and 22 Dissemination of the policy and review East Leake Academy follows all aspects set out in the Diverse Academies policy.

Signed:

Date: