



Appendix to Single Equality Policy November 2018

Office Use

Published: November 2018	Next review: November 2019	Statutory/non: Statutory	Lead: Robbie Jones East Leake Academy
Associated documents:			
<ul style="list-style-type: none"> ▪ DALP – Single Equality Policy ▪ Special Educational Needs and Disability Code of Practice: 0 to 25 years (2015). ▪ The Equality Act 2010 ▪ DALP – SEND Policy 			
Links to:			
http://www.dalp.org.uk/documents/Policies/SingleEqualityPolicy.pdf			



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1. Executive summary

ELA follows all aspects set out in the DALP policy.

2. Policy statement

ELA follows all aspects set out in the DALP policy.

3. Scope and purpose

ELA follows all aspects set out in the DALP policy.

4. Responsibility for implementing the policy

ELA follows all aspects set out in the DALP policy.

The person with day-to-day responsibility for operating the policy and ensuring its maintenance and review is: Mr R Jones, SENCo

5. Legal duties

ELA follows all aspects set out in the DALP policy.

6. British values

ELA follows all aspects set out in the DALP policy.

7. Aims and objectives

ELA follows all aspects set out in the DALP policy.

8. Roles and responsibility

ELA follows all aspects set out in the DALP policy.

Mrs K Hardy, Executive Leader and Principal of ELA is responsible for the implementation of this policy, ensuring that:

- all staff are aware of their responsibilities
- all staff are given appropriate training and support
- appropriate action is taken in cases of unlawful discrimination.
- support students for whom English represents an additional language
- keep up-to-date with equalities legislation relevant to their work.

9. Information and resources

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10. Religious observance

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11. Staff development and training

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12. Record keeping

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13. Supporting those involved

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16. Review of the policy

ELA follows all aspects set out in the DALP policy.